

# "From Postdoc to PI: future leaders of ERA"

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Agnieszka Tadrzak  
Patrycja Nitoń



# Getting to know each other



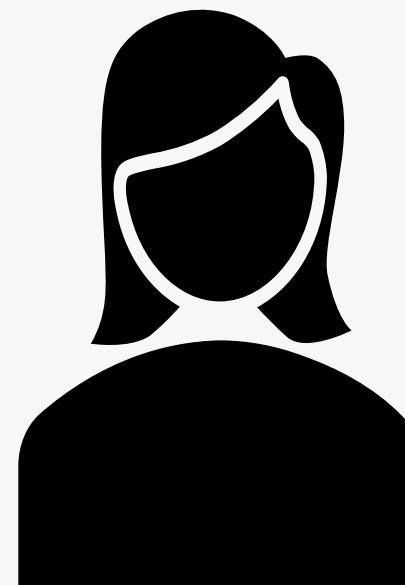
# PD2PI Project Team



**Robert Holyst**  
PD2PI Coordinator



**Marcin Opallo**  
IChF Director | head of PD2PI





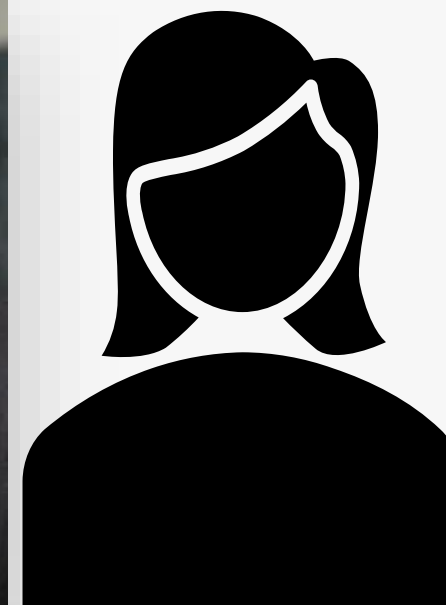
# PD2PI Project Team



**Patrycja Nitoń**  
PD2PI PSO member



**Agnieszka Tadrzak**  
PD2PI Project Manager



**Anna Guszcza**  
PD2PI PSO member

# The PD2PI fellows (I)

Dr Steven Linfield

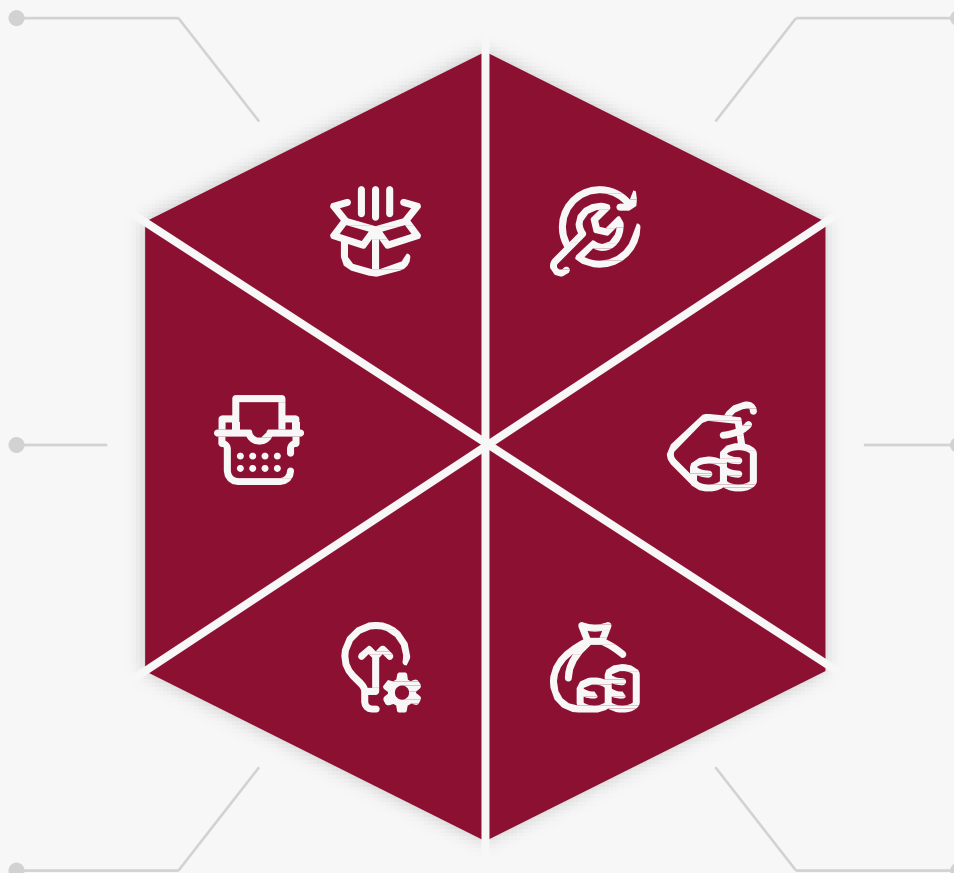
Nanoelectrochemistry and fluorescence microscopy: a combined approach towards single molecule detection

Dr Marcin Szymon Filipiak

Droplet microfluidic platform for electrochemical monitoring of single cells

Dr Michał Andrzej Kochman

In silico optimization of trans-cis photoisomerization of retinoids



Dr Paweł Żuk

Stationary states out of equilibrium in various physical systems

Dr Dariusz Piekarski

Machine learning design of anion-binding catalysts: chirality transfer of organoreceptors

Dr Michał Bogdan

Structural mechanics of soft-granular clusters: from simulations to microfluidic experiments on droplet aggregates

## The PD2PI fellows (II)

Dr Bhavana Gupta

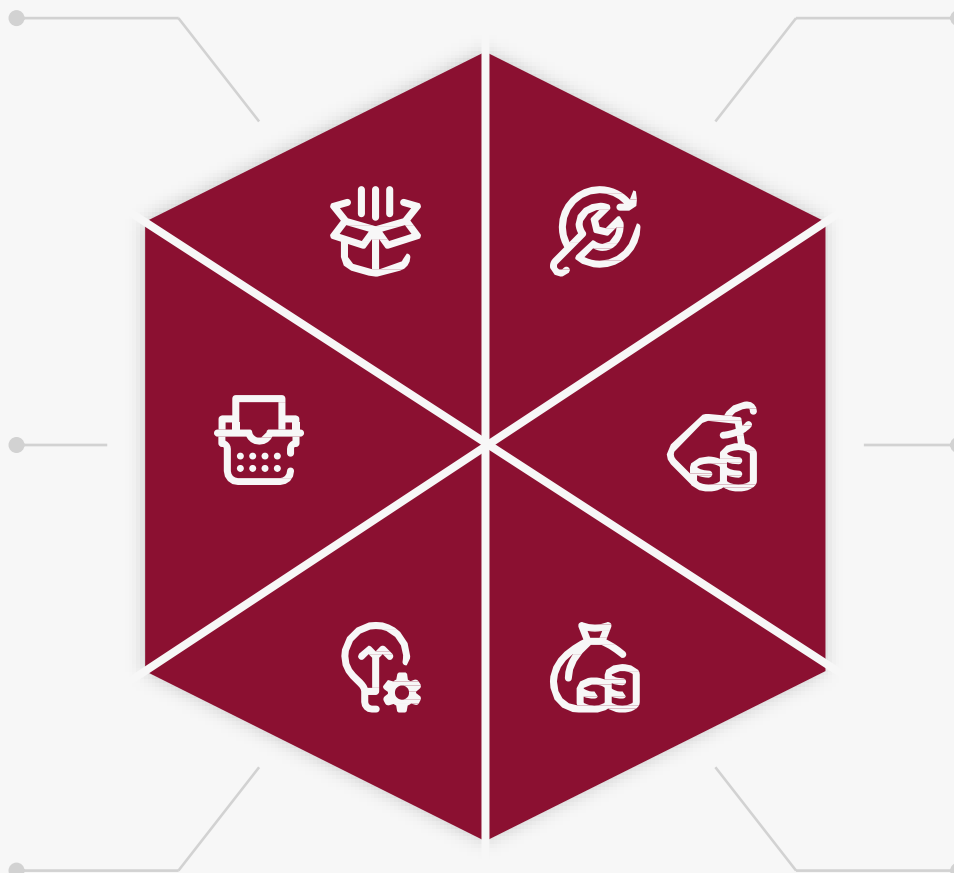
Understanding the mechanism of hole scavenger photo-electrooxidation on the surface of semiconductor

Dr Frantisek Muzika

Controllable Belousov-Zhabotinsky vesicles for chemical computing applications

Dr Kristina Kristinaityte

Towards the comprehensive real-time monitoring of photoreactions by the integrated laser/UV-vis-NMR-TR-NUS method



Dr Ewelina Magdalena Kuna

Microfluidic System for Solar Energy Conversion

Dr Malik Dilshad Khan

Oxygen Reduction and Hydrogen Evolution catalyzed by Carbon Nitride-Metal Chalcogenide Composites at Liquid-Liquid Interfaces

Dr Ilona Paulina Foik

The role of inter-bacteria interaction in antimicrobial resistance – droplet microfluidics approach to study urinary tract infections

## The PD2PI fellows (III)



Dr Bren Mark Felisilda

Scalable electrosynthesis of dimensionally confined, high purity conducting polymers at electrified soft interfaces for energy conversion and storage (SOFT-ELECTROSYNTHESIS)

Dr Rajul Ranjan

Vapour-assisted growth of stable 2D/3D hybrid perovskite for solar cell application.

# About IChF





# PD2PI – not only research



# Funding source



**European Commission**

H2020, MSCA, Cofund - FP



**the Ministry of Education & Science**

International cofunded projects

# PD2PI

## research training programme

### Postdoctoral programme

PD2PI is a novel postdoctoral programme of IChF designed to foster new generation of scientists (Experienced Researchers) to become independent leaders/managers capable of working in business and/or academia.

Research proposed by the fellows themselves.

Tailor-made training programme – CDP should reflect 3-i approach.

### interdisciplinary

01

field of studies – broadly understood chemistry with its links to medicine/ biology and physics

interdisciplinary training – lecturers representing different fields of studies

### intersectoral

02

partners from academia & business sector  
secondment to enterprises as an option  
cross-sectoral training

### international

03

Polish & foreign partners involved in the project  
fellows & lecturers from different countries

# PD2PI training programme

**PD2PI training programme is as flexible as possible.** The PD2PI fellows, as members of our community, will get access to the events organised at IChF. However, we also plan to organised some events dedicated to the PD2PI fellows. During secondments the fellows may also join events organised by the partner research organisations.

On top of that, each fellow has own budget to be spent on travels, consumables and training.

## IChF

## external offer



### Lectures / seminars / workshops at IChF

general + dedicated to the PD2PI  
fellows



### Hands-on training

delievered by the Corps of  
Engineers



### Conferences / seminars / training courses

in line with CDP



### Secodments, working meetings & networking

offer of partner institutions &  
commercial offer

# Partner organisations from academia

**Involvement of partner organisations** aims at strengthening a 3-i approach of the project. The partners will host the fellows, train, mentor / support them, provide with networking opportunities, and support collaborative works.

- Lancaster University
- Autonomous University of Madrid
- Italian Institute of Technology
- University of Vienna
- Tor Vergata University of Rome
- Institute of Photonics and Electronics, Czech Academy of Sciences
- Katholieke Universiteit Leuven (KU Leuven),
- University of Bologna
- Ecole Polytechnique Federale de Lausanne
- Queen Mary University of London
- University of Regensburg
- Tokyo University
- Trinity College Dublin
- University of Groningen
- University of Limerick
- Comenius University in Bratislava

# Training programme

## Lectures on the cutting edge of science

Lectures on main challenges, hot topics, topics not sufficiently studied & anticipated trends in future studies in their respective field, delivered by researchers from IChF & other research units (incl. mentors)

## Cyclical lectures linking biology / medicine / physics / chemistry

Interdisciplinary lectures delivered by distinguished researchers, including ERC grant holders

## Cross-sectoral programme

e.g. **study visits** to spin-off companies & companies R&D labs; **lecturers** delivered by R&D managers/ successful researchers managing companies

## Symposia organised at IChF

e.g. annual microsymposium, symposia organised by research teams (CREATE)



# Training programme

**Hands-on training on research techniques**

delivered by Corps of Engineers or commercial courses

**Courses on transferable knowledge & skills**

**courses selection consistent with the fellow's CDP**, e.g. proposal & publication writing, IPR mgt, public presentations, ethics, communicating science, personal efficiency, CV writing & training for job interviews, communication, finance planning in a small company/ research group

**Hands-on soft skills training on mentoring and team management**

aims to practice mentoring/tutoring skills, and get full experience of team management, e.g. **workshops, care of students**

# Collaboration with a **mentor**

## 1

### **Career Development Plan**

drafting CDP – defining main targets (long-/short-/ mediumterm; selection of events  
supporting its implementation  
CDP should support chosen research topic  
& designing further career path

## 2

### **Ethics reports + updates**

the fellows is welcome to consult other  
experts as well to safeguard proper handling  
of the ethics issues

## 3

### **Secondment**

selection of the place/s of secondment – up  
to 25% of the total enrolment

# Remuneration

**01.**

BASIC SALARY INCL.  
REGULAR BONUS

**02.**

MOBILITY ALLOWANCE

**03.**

FAMILY ALLOWANCE

## Elements of remuneration

Separate bank transfers for category 1 & 2-3  
Amounts may differ if you use social fund (e.g. tickets  
refunds, subsidies for holidays, sick leaves)

Fixed exchange rate: EUR / PLN = 4.2

Compensation paid twice – after closing each reporting period:

- October 2021
- October 2024

**2,740**

Basic

**1,096**

Mobility

**200**

Family

**EUR**

**2,255 – 2,372**

**NET**

i.e. after all deductions

# Double legal status of the fellows

The PD2PI fellows have rights and obligations resulting not only from the Labour Law but also grant agreement for the execution of the PD2PI project. Most important obligations from the grant agreement have already been incorporated in the employment contract of the fellows.

**Employee** - Labour Law: work time, social security insurance, travel insurance European Health Insurance Card ('EKUZ'), leaves (36 workingdays/year)

**Beneficiary** - H2020 grant agreement: photos/reports, documents confirming ESR's status, audits/survey participation



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# Legal and formal procedures binding the PD2PI fellows

**Dr Patrycja Nitoń**

the PD2PI PSO member



# Purchase procedure



# Purchase Department



**Ms. Aleksandra Kapuścińska-  
Bernatek**

Room no. 38, adm. building  
[akapuscinskabernatek@ichf.edu.pl](mailto:akapuscinskabernatek@ichf.edu.pl)

**IT equipment**  
(PC station, hardware devices, software)

# Purchase Department



**Mr. Michal Gogacz**

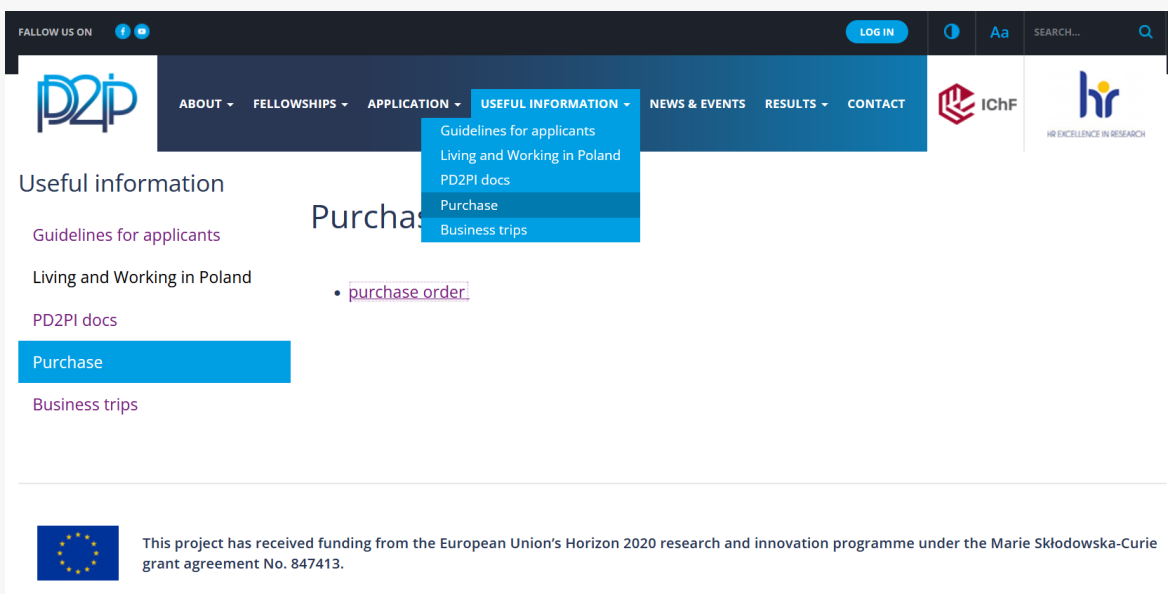
Room no. 38, adm. building  
[mgogacz@ichf.edu.pl](mailto:mgogacz@ichf.edu.pl)  
[zakupy@ichf.edu.pl](mailto:zakupy@ichf.edu.pl)

## **Consumables**

(small laboratory equipment, chemical reagents, glasswear, etc.)

# How to buy consumables?

Fill in the „Purchase order” form



The screenshot shows the PD2PI website interface. At the top, there is a navigation bar with links: ABOUT, FELLOWSHIPS, APPLICATION, USEFUL INFORMATION (selected), NEWS & EVENTS, RESULTS, and CONTACT. Below the navigation bar, the 'Useful information' section is displayed, containing links to Guidelines for applicants, Living and Working in Poland, PD2PI docs, Purchase (highlighted in blue), and Business trips. A dropdown menu is open under 'USEFUL INFORMATION', showing the same options. On the right side of the page, there is a sidebar with the ICHF logo and the HR logo (HR EXCELLENCE IN RESEARCH). At the bottom of the page, there is a European Union flag and text stating: 'This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No. 847413.'

Załącznik nr 1 do Regulaminu

Warszawa, dnia / Warsaw, date.....

Imię i Nazwisko osoby zamawiającej/Name and surname of person placing order:.....

Tel:.....; e-mail:..... (CC: [pniton@ichf.edu.pl](mailto:pniton@ichf.edu.pl))

## ZAPOTRZEBOWANIE/REQUEST

Na zakup (nazwa) / For the purchase of (name):.....

Kategoria zakupowa według Planu (kod CPV)  
Purchase category according to Plan (CPV code) .....

Szacowana wartość zakupu / Estimated value of purchase.....

Realizowany w ramach (podać źródło finansowania)  
Implemented under (state source of funding) **5005/H2020-MSCA-COFUND/2019/2, PD2PI ~~XX~~**  
*\*please insert here the number of PD2PI project (for example PD2PI01)*  
.....

Podpis składającego zapotrzebowanie  
Signature of person submitting request

Podpis osoby zarządzającej źródłem finansowania  
Signature of person managing source of funding

end of filling in  
of the 1st page

W załączeniu / Attached:

- o Dokumenty potwierdzające analizę rynku / Documents confirming market research
- o Zestawienie ofert / List of tenders
- o Uzasadnienie wyboru oferty / Justification for selection of tender

W związku z art.17 ust.2 ustawy z dnia 11 września 2019 roku prawo zamówień publicznych (Dz.U z 2019 r. Nr 223 poz. 2019 z p.zm.) w realizacji zamówienia publicznego zastosowanie ma przepis:

- ☐ art. 11 ust. 5 pkt 1 (zakupy do celów naukowych i badawczych)
- ☐ zakupy do kwoty 65 000 PLN
- ☐ zakupy pomiędzy 65 000 PLN a 130 000 PLN
- ☐ art. 11 ust. 1 pkt 2 (usługi prawne)
- ☐ art. 11 ust. 1 pkt 6 (nieruchomości / najem)
- ☐ procedura przetargowa

.....Specjalista ds. Zakupów

## PROCEDURY / PROCEDURES (Dotyczy wyłącznie zakupów z projektów finansowanych z EFRP, EFS oraz FS)

- ☐ do 20.000 zł / Up to PLN 20,000
- ☐ od 20.000 zł do 50.000 zł / From PLN 20,000 to PLN 50,000
- ☐ od 50.000 zł do równowartości 130.000 pln / From PLN 50,000 to the equivalent of PLN 130,000
- ☐ od 0 pln do kwoty określone na podstawie art.3.1 ustawy PZP/From the equivalent of PLN 0 to the amount determined pursuant to Article 3.1 of the PPL Act
- ☐ procedura przetargowa / Tender procedure

Konieczność zawarcia umowy na piśmie. / Need for a written agreement

TAK / YES ☐

ZATWIERDZAM

.....

(Główny Księgowy)

ZATWIERDZAM

.....

(Dyrektor Instytutu)

# How to buy consumables?

Fill in the „Purchase order” form:

- name and surname
- e-mail (with cc adress)
- name of the purchase
- CPV code according to Plan of your purchases (for each calendar year you must submit a Plan of your purchases, incl. the CPV code and the cost)
- no. of your individual project under PD2PI
- Your signature
- Mentor's signature



Załącznik nr 1 do Regulaminu

Warszawa , dnia / Warsaw, date.....

Imię i Nazwisko osoby zamawiającej/Name and surname of person placing order:.....

Tel:.....; e-mail:..... (CC: [pniton@ichf.edu.pl](mailto:pniton@ichf.edu.pl))

## ZAPOTRZEBOWANIE/REQUEST

Na zakup (nazwa) / For the purchase of (name):.....

Kategoria zakupowa według Planu (kod CPV)  
Purchase category according to Plan (CPV code) .....

Szacowana wartość zakupu / Estimated value of purchase.....

Realizowany w ramach (podać źródło finansowania)  
Implemented under (state source of funding) **5005/H2020-MSCA-COFUND/2019/2, PD2PI XX\***  
*\*please insert here the number of PD2PI project (for example PD2PI01)*

Podpis składającego zapotrzebowanie  
Signature of person submitting request

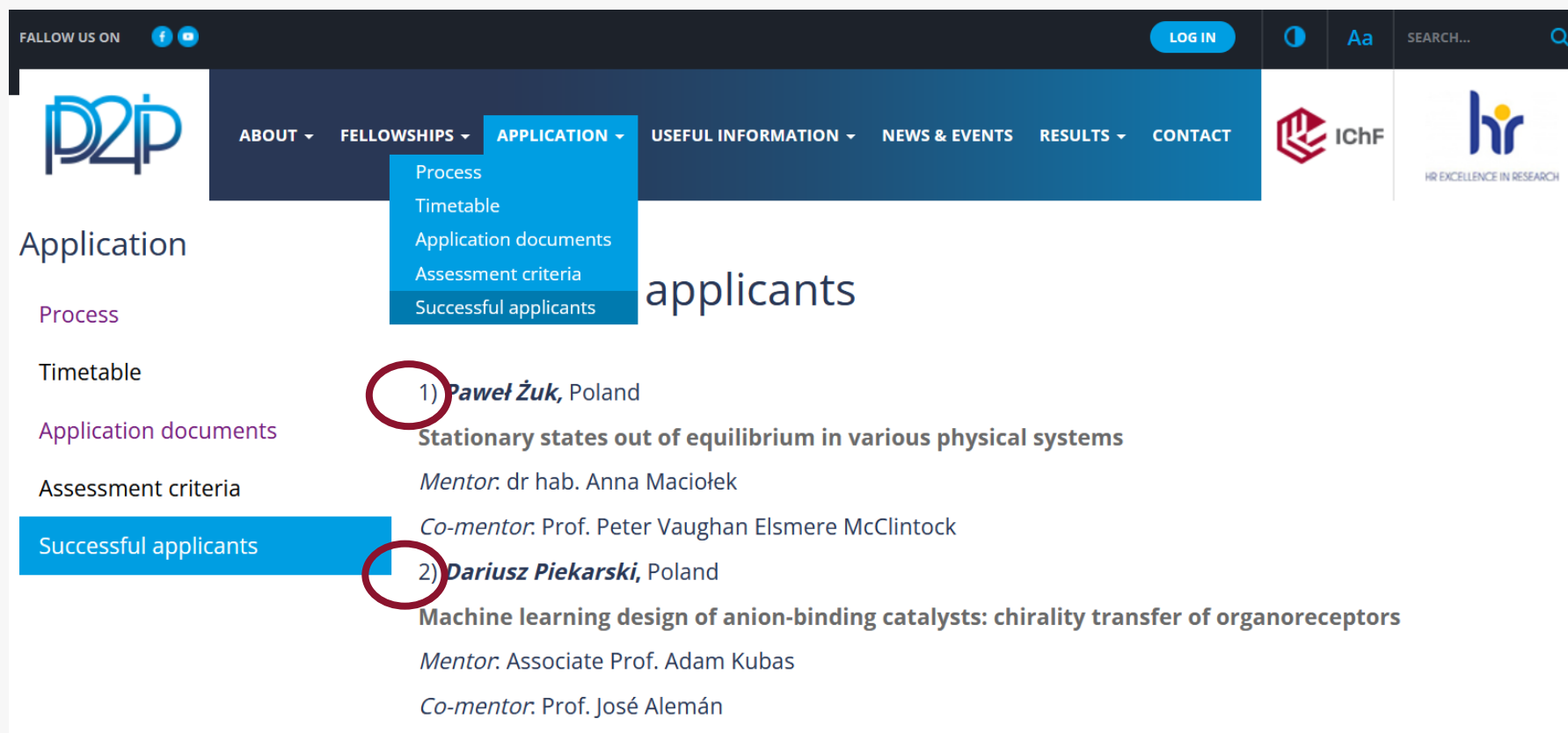
Podpis osoby zarządzającej źródłem finansowania  
Signature of person managing source of funding



**end of filling in  
of the 1st page**

W załączeniu / Attached:

- Dokumenty potwierdzające analizę rynku / Documents confirming market research
- Zestawienie ofert / List of tenders
- Uzasadnienie wyboru oferty / Justification for selection of tender

# No. of your individual project under PD2PI



FOLLOW US ON  
LOG IN
SEARCH...

ABOUT ▾ FELLOWSHIPS ▾ **APPLICATION ▾** USEFUL INFORMATION ▾ NEWS & EVENTS RESULTS ▾ CONTACT

Process  
 Timetable  
 Application documents  
 Assessment criteria  
**Successful applicants**

**applicants**

1) **Paweł Żuk**, Poland  
**Stationary states out of equilibrium in various physical systems**  
*Mentor:* dr hab. Anna Maciołek  
*Co-mentor:* Prof. Peter Vaughan Elsmere McClintock

2) **Dariusz Piekarski**, Poland  
**Machine learning design of anion-binding catalysts: chirality transfer of organoreceptors**  
*Mentor:* Associate Prof. Adam Kubas  
*Co-mentor:* Prof. José Alemán



# How to buy consumables?

Fill in the Justification form (attached to the „Purchase order”)

You need to:

- find 2 offers (from different suppliers/shops)
- attach this offers to the order
- justify your choice of one of the offers (lower price, better quality, etc)



Załącznik nr 2 do Regulaminu

Warszawa , dnia / Warsaw, date.....

Imię i Nazwisko osoby zamawiającej / Name and surname of person placing order: .....

Tel:.....

e-mail:.....

## UZASADNIENIE WYBORU OFERTY / JUSTIFICATION FOR SELECTION OF TENDER

Na zakup / For the purchase of:.....

### Uzasadnienie / Justification:

.....  
.....  
.....  
.....

Podpis osoby zamawiającej  
Signature of person ordering

Podpis osoby zarządzającej źródłem finansowania  
Signature of person managing source of funding

W załączeniu / Attached:  
Zestawienie ofert / List of tenders

Zgodne z Zapotrzebowaniem nr .....

Specjalista ds. Zakupów / Purchasing specialist.....

<sup>1)</sup> Odpowiednie skreślić

ZATWIERDZAM

.....  
(Główny Księgowy)

ZATWIERDZAM

.....  
(Dyrektor Instytutu)

**end of filling in  
of the 2nd page**

# How to buy consumables?

Bring the completed form to Mr. Michal Gogacz (office no. 38) or send it by email [zakupy@ichf.edu.pl](mailto:zakupy@ichf.edu.pl)

after Director's approval, Mr. Gogacz will send you a scan of the order approved by the Director

then you may buy it

Załącznik nr 1 do Regulaminu

Warszawa, dnia / Warsaw, date.....

Imię i Nazwisko osoby zamawiającej / Name and surname of person placing order:.....

Tel:.....; e-mail:..... (CC: [pnton@ichf.edu.pl](mailto:pnton@ichf.edu.pl))

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Podpis osoby zarządzającej źródłem finansowania  
Signature of person managing source of funding

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Konieczność zawarcia umowy na piśmie. / Need for a written agreement

TAK / YES ☐

ZATWIERDZAM

(Główny Księgowy)

ZATWIERDZAM

(Dyrektor Instytutu)

# How to buy **consumables**?

## Invoice details:

Institute of Physical Chemistry  
Polish Academy of Sciences  
44/52. Kasprzaka  
01-224 Warsaw  
  
NIP 525-000-87-55

## After receiving an invoice:

- You should write on the back of the invoice:

„founding source 5005/H2020-MSCA-COFUND/2019/2, PD2PI **XX\***”

*\*indicating your individual no. under PD2PI project*

- Mentor's signature
- Bring or send by an email the invoice to Mrs. Anna Garwolinska:

[agarwolinska@ichf.edu.pl](mailto:agarwolinska@ichf.edu.pl)

Room no. 27

# How to buy IT devices?

## Public tenders for IT devices

- Contact Ms. Aleksandra Kapuścińska-Bernatek
- Describe the specification



# Business trips and online conferences



# Before the trip or online conference

## Fill in the „application for business trip” form

- Travel dates
- Type of the trip (e.g. conference, workshop, etc)
- Select the types of the costs
- Your signature
- Mentor's signature



Warsaw,.....

**WNIOSEK (application)**  
**O WYJAZD ZA GRANICĘ LUB NA KONFERENCJĘ MIĘDZYNARODOWĄ W KRAJU <sup>1)</sup>**  
(for business trip abroad or international conference in the Poland)  
(część wypełniana przed wyjazdem/part filled before the trip)

Instytut Chemii Fizycznej PAN, .....  
(Research group/Department)

Imię i nazwisko osoby wyjeżdżającej: .....  
(name and surname of the applicant)

Kraj wyjazdu: .....  
(country of visit)

Miejscowość: .....  
(city of visit)

Instytucja: .....  
(names of visited centers)

Termin wyjazdu: .....  
(Date of departure)

Termin powrotu: .....  
(Date of return)

**Warunki finansowe wyjazdu** ( podając okres):  
(financial conditions of trip – indicate the date of visit)  
A. urlop (leave)

- wyjazdowy płatny (paid ): .....
- wyjazdowy bezpłatny (unpaid)
- wypoczynkowy (vacation)

**Charakter pobytu:** .....  
(type of trip)

**Cel wyjazdu** (opis merytoryczny, z podaniem tytułu prezentacji w przypadku wyjazdu konferencyjnego)  
(Purpose of the trip – indicating description of the trip, in case of conferences: please give a title of presentation)

**Źródła finansowania (funding source)** [ze wskazaniem wysokości sum lub ilości diet i ich pochodzenia (please indicate sum or number of diets): koszty zakładu, **koszty grantu MNiSW projekty międzynarodowe współfinansowane nr umowy 5005/H2020-MSCA-COFUND/2019/2, PD2PIX\***, koszty ogólne Instytutu, strona przyjmująca, wymiana bezdewizowa, pula centralna PAN (wymagana zgoda PAN), koszt wyjeżdżającego, inne źródła (jakie)]:

- podróży (travel costs).....
- pobytu (stay costs ).....
- (a) diet (diets).....
- (b) noclegów (cost of accommodation) .....
- wpisowego konferencyjnego (conference fee) .....
- ryczałtów na pokrycie kosztów ( lump sum to cover the costs ).....
- (a) dojazdów (1 dieta) .....
- (b) dojazdów środkami komunikacji miejscowej (cost of commuting by public transport).....
- innych wydatków (wizy) (cost of other expenses e.g. visa).....

signature of the person  
participating in the business trip/  
podpis wyjeżdżającego

signature of the Supervisor/  
podpis Promotora

signature of the Director  
of the Institute/  
podpis Dyrektora Instytutu

<sup>1)</sup> Składany łącznie z niezbędnymi załącznikami dokumentacyjnymi (submitted with the necessary attachments)



# Bring or e-mail the filled in form to:

Mrs. Małgorzata Pińkowska  
Room no. 39, adm. building

[mpinkowska@ichf.edu.pl](mailto:mpinkowska@ichf.edu.pl)



# Before the trip or online conference

after Director's approval You can go on trip

Plane and train tickets only by Ms. Magdalena Szustak  
[mszustak@ichf.edu.pl](mailto:mszustak@ichf.edu.pl)



Warsaw,.....

**WNIOSEK (application)**  
**O WYJAZD ZA GRANICĘ LUB NA KONFERENCJĘ MIĘDZYNARODOWĄ W KRAJU <sup>1)</sup>**  
(for business trip abroad or international conference in the Poland)  
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Imię i nazwisko osoby wyjeżdżającej: .....  
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Kraj wyjazdu: .....  
(country of visit)

Miejscowość: .....  
(city of visit)

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Termin wyjazdu: .....  
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**Cel wyjazdu** (opis merytoryczny, z podaniem tytułu prezentacji w przypadku wyjazdu konferencyjnego)  
(Purpose of the trip – indicating description of the trip, in case of conferences: please give a title of presentation)

**Źródła finansowania (funding source)** [ze wskazaniem wysokości sum lub ilości diet i ich pochodzenia (please indicate sum or number of diets): koszty zakładu, koszty grantu MNISW projekty międzynarodowe współfinansowane nr umowy 5005/H2020-MSCA-COFUND/2019/2, PD2PIXX\*, koszty ogólne Instytutu, strona przyjmująca, wymiana bezdewizowa, pula centralna PAN (wymagana zgoda PAN), koszt wyjeżdżającego, inne źródła (jakie)]:

- podróży (travel costs).....
- pobytu (stay costs ).....
- (a) diet (diets).....
- (b) noclegów (cost of accommodation) .....
- wpisowego konferencyjnego (conference fee) .....
- ryczałtów na pokrycie kosztów ( lump sum to cover the costs ).....
- (a) dojazdów (1 dieta) .....
- (b) dojazdów środkami komunikacji miejscowej (cost of commuting by public transport).....
- innych wydatków (wizy) (cost of other expenses e.g. visa).....

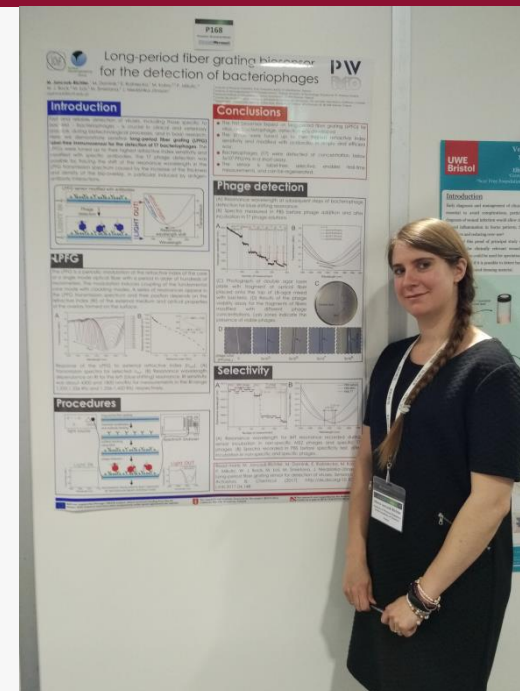
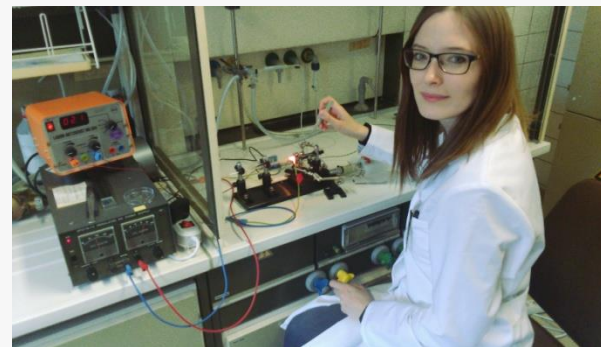
signature of the person  
participating in the business trip/  
podpis wyjeżdżającego

signature of the Supervisor/  
podpis Promotora

signature of the Director  
of the Institute/  
podpis Dyrektora Instytutu

<sup>1)</sup> Składany łącznie z niezbędnymi załącznikami dokumentacyjnymi (submitted with the necessary attachments)

# During the trip



## Photo & conference programme



# After the trip

Fill in the „report on business trip” form

Bring or send by email the report to Mrs. Małgorzata Pińkowska

Send word version of the report along with photo and conference programme to Mrs. Patrycja Nitoń [pniton@ichf.edu.pl](mailto:pniton@ichf.edu.pl)



## *From Postdoc to PI: Future leaders of ERA*

Warsaw,.....

Name and Surname: .....

Research group/Department:.....

Place of visit: .....

Date of visit:.....

### REPORT ON BUSSINES TRIP

(information that in opinion of the employee should be included in a general report on activity of the Institute, such as: names of visited centers, topics of delivered lectures; in case of conferences : whether visiting person chaired sessions, delivered a plenary lecture, etc.; in case of lab visit : the course of visit, results, etc. *Electronic version of the report along with the photo should be sent to [pniton@ichf.edu.pl](mailto:pniton@ichf.edu.pl)*)

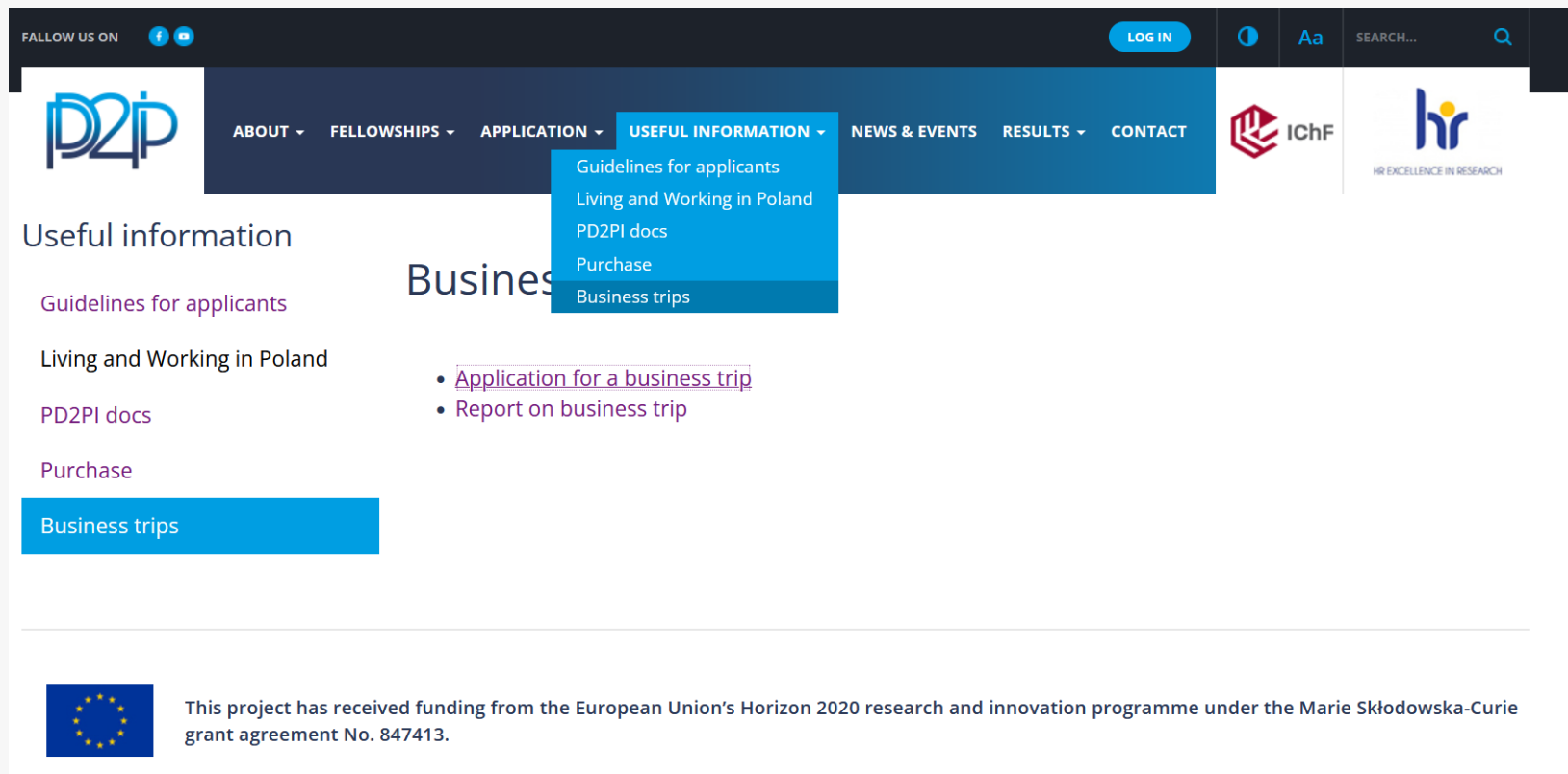
signature of the person  
participating in the business trip/  
podpis wyjeżdżającego

signature of the Supervisor/  
podpis Promotora

signature of the Director  
of the Institute/  
podpis Dyrektora Instytutu

Confirmation of the financial business trip settlement (confirms a person settling the business trip on behalf of the Institute)/Potwierdzenie finansowego rozliczenia z wyjazdu (potwierdza osoba dokonująca rozliczenia w imieniu Instytutu):

# Templates



The screenshot displays the PD2PI website interface. At the top, there is a dark navigation bar with a 'LOG IN' button and a search bar. Below this is a blue header with the PD2PI logo and a menu: ABOUT, FELLOWSHIPS, APPLICATION, USEFUL INFORMATION (highlighted), NEWS & EVENTS, RESULTS, and CONTACT. A dropdown menu for 'USEFUL INFORMATION' lists: Guidelines for applicants, Living and Working in Poland, PD2PI docs, Purchase, and Business trips. The main content area is titled 'Useful information' and lists the same items. The 'Business trips' item is highlighted with a blue box. To the right, under the heading 'Business', there is a list: 'Application for a business trip' and 'Report on business trip'. At the bottom, there is a European Union flag and text stating: 'This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No. 847413.'

<https://www.pd2pi.edu.pl/>

# An important person



Ms. Aleksandra Kapuścińska-Bernatek

Room no. 38, adm. building

[akapuscinskabernatek@ichf.edu.pl](mailto:akapuscinskabernatek@ichf.edu.pl)



**Assistance in the process of obtaining Polish residence** (visas, registration of stay),  
health insurance, Polish identification/tax numer, etc.



**ICChF**

Institute of Physical Chemistry PAS

# Thank you

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**Institute of Physical Chemistry**  
**Polish Academy of Sciences**  
Kasprzaka 44/52  
01-224 Warszawa, Poland

[www.ichf.edu.pl](http://www.ichf.edu.pl)