

# From Postdoc to PI: the future leaders of ERA [PD2PI]

Agnieszka Tadrzak





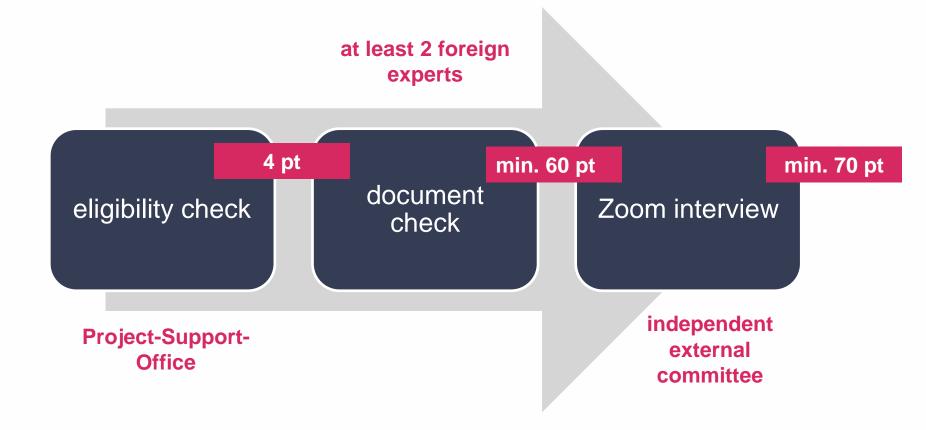
#### This programme is targeted at researchers:

- possessing a PhD (or at least 4 yrs of full time equivalent research experience),
- who did not live in Poland / country of partner organization (did not have a center of life in this country) for more than 12 months in the last 3 years,
- who will submit a (successful) proposal for interdisciplinary research at the border of chemistry, biology / medicine, physics in an international cooperation,
- who will obtain acceptance of at least one employee of IChF (future mentor)

#### We will admit:

15 persons - 450 person/months total







	amount EUR/month
remuneration – person not having a	3 836
family	net ~ 2 407
remuneration – person having a	4 036
family	net ~ 2 527
consumables and travels	1 400*



## Appendix – evaluation criteria



### evaluation conducted by the Project-Support-Office

Criterium	Explanations	Pts
Completeness of the submitted application	All required documents were submitted by a candidate and contain all required information.	0/1*
Mobility	Researchers must not have resided or carried out their main activity (work, studies, etc.) in Poland / in the country of partner organisation for more than 12 months in the 3 years immediately prior to the deadline of the call.	0/1*
Doctoral degree or 4 yrs of full-time equivalent research experience	Possession of doctoral degree (in chemistry, physics, materials science /engineering, biotechnology, biochemistry, biophysics, or related field) or at least formal document stating the scheduled date of PhD thesis defence prior to the recruitment date, or 4 yrs of full-time equivalent research experience	0/1*
Project eligibility under PD2PI project	In particular, duration of proposed research project is 13 months	0/1*
	TOTAL- max.	4



# evaluation conducted by at least 2 foreign experts

Criterium	Explanations	Pts
Ethics clearance	proposal complies with standards & legal provisions governing ethical issues	0/1*
Interdisciplinarity of the project	project combines elements of at least 2 research areas (physics, chemistry, biology/ medicine)	0/1*
Scientific excellence of the research project	<ul> <li>originality &amp; innovative nature of the project (0 - 20 pts.)</li> <li>appropriateness of the proposed methods &amp; equipment (0 - 20 pts.)</li> <li>project contributes to creation of new knowledge / technology (0 - 10 pts.)</li> <li>project adopts inter-sectoral approach e.g. collaboration with business sector, business application (0 - 10 pts.)</li> </ul>	0-60
Applicant's experience	<ul> <li>research achievements, measured by quality of scientific publications &amp; candidate's role in them (first, correspond., significant) (0 - 10 pts.)</li> <li>participation in industrial research projects (0 - 10 pts.),</li> <li>projects coordination (research or application projects) (0 - 5 pts.)</li> <li>obtained or pending patents, industrial and utility designs (0 - 5 pts.)</li> <li>international experience, e.g. secondments abroad (0 - 5 pts.)</li> <li>quality of references (0 - 5 pts.)</li> </ul>	0-40
	TOTAL- max.	100



# evaluation (Zoom interview) conducted by independent external committee

Criterium	Explanations	Pts
English proficiency	Fluent communication in English on a daily basis and in a scientific environment. Score '0' eliminates from any further proceedings.	0/1*
Scientific potential	<ul> <li>feasibility of the project (0 – 20 pts.)</li> <li>candidates' research experience and specialized knowledge, applicable in the proposed project (0 – 20 pts.)</li> <li>potential influence of the project results on ERA/society (0 – 10 pts.)</li> </ul>	0-50
Soft skills	<ul> <li>ability to present research project and his/her carrier goals in clear and coherent way (0 – 20 pts.)</li> <li>leadership abilities (e.g. measured by past collaborations) (0 – 10 pts.)</li> </ul>	0-30
Motivation	- Motivation towards carrying out the proposed project in the aspect of selected research area, and selection of mentor and co-mentor	0-20
	TOTAL- max.	100

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